



As a member of the Sureserve Group, CorEnergy is committed to aligning with the Group Responsible Business Strategy (2021 and beyond). The full strategy document is available on request. The aim of the Responsible Business strategy is to support the long-term business aspirations of the Sureserve Group by understanding and reacting to the social, environmental, and economic risks and opportunities that are relevant to the organisation as a whole; proposing that a commitment to strategically driven, responsible business practices can assist with delivering long-term sustainability for both the business and our clients. Sureserve also holds both ISO 14001 [Environmental Management] and ISO 15001 [Energy Management] accreditations and as part of the group, CorEnergy has access to all relevant resources available to Sureserve through the accreditations.

CorEnergy is a specialist in energy saving and renewable energy generation technologies. We are committed to an on-going ambition for carbon neutrality, which supports our carbon reduction goals delivered via our Responsible Business Strategy. This approach supports the wider delivery of our wider Group ESG targets and ensures we continue to be a supplier of choice for our clients, and a responsible partner in communities across the UK.



Commitment to achieving Net Zero

The Sureserve Group Plc is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.





The Sureserve Group currently are committed to achieving Net Zero emission by 2050 in line with the Climate Change Act amended in 2019.

Company Name	Sureserve Group Plc
Publication Date	25 th January 2023

Baseline Year: 2021	
<i>There are no deviations or issues with the data used for the baseline year. Our internal reporting period runs from December to December. Monthly data is available upon request.</i>	
Baseline year emissions: December 2020 - December 2021	
Emissions	Total CO2e (kgs and Tonnes)
Scope 1	9,973,680 kgs of CO2 9973.680 tonnes of CO2
Scope 2	464,364 kgs of CO2 464.364 tonnes of CO2
Scope 3 (any that are included)	We are currently gathering information relating to Scope 3 emissions in line with our PAS 2060 verification and will include these at a later date if possible.
Total Emissions	10,438,088 kgs of CO2 10438.088 tonnes of CO2

Current Emissions Reporting: December 2021 - December 2022	
Emissions	Total CO2e (kgs and Tonnes)
Scope 1	10,670,208 kgs of CO2 10670.208 tonnes of CO2
Scope 2	429,349 kgs of CO2 429.349 tonnes of CO2
Scope 3 (any that are included)	We are currently gathering information relating to Scope 3 emissions in line with our PAS 2060 verification and will include these at a later date if possible.
Total Emissions	11,099,557 kgs of CO2 11099.557 tonnes of CO2

Emissions Reduction Targets

As a wider Group we have a target to reduce scope 2 emissions by 1% every year and to





reduce scope 1 emissions by 2% every year.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to **8628.675** tCO₂e by 2028. This is a reduction of **10%**. This is supported by the following overarching targets:

- Work towards 100% renewable energy offices by 2030
- Work towards 100% zero emissions fleet by 2025
- Work towards zero waste-to-landfill by 2030
- 100% of workforce to complete mandatory environmental training annually

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The Sureserve Group understand the importance of reducing our carbon footprint, reducing our waste consumptions and conserving wildlife. The key environmental areas on which we focus are energy efficiency, carbon management and waste diversion. We monitor and analyse all these aspects and set local targets to ensure continual improvement.

The following environmental management measures and projects have been completed or implemented since the 2020 baseline.

Over the past few years we have continued to replace our existing fleet with the most efficient Euro 6 vehicles available, which now account for 82% of the fleet. All of our commercial vehicles are tracked, speed restricted and fitted with start/stop technology to help reduce any idling time. As of 2020 we are now including additional driver safety features to our commercial fleet including:

- Safety Pack: Active Lane Departure Warning, Speed Limit Recognition and Recommendation, Active Safety Brake and Distance Alert System
- Drive Assist Pack: Adaptive cruise control and collision alert,
- Active Safety Brake
- Forward facing Dashcams

Achieving a substantial reduction in our use of energy is one of our core priorities as we strive to reduce our carbon footprint, both at a local level within each business unit and across the





Group as a whole.

We hold the ISO 50001 accreditation and have a robust energy management system which enables us to monitor energy performance and drive continual improvements. We apply its guidance across the Group, not only to ensure we comply with all legal and other requirements but also to help us improve our performance and reduce our carbon consumption. We collate energy data on a monthly basis focusing on our SEUs (Significant Energy Uses) which have been defined as:

- The fleet for business use
- Electricity
- Gas

The Sureserve Group has achieved carbon neutrality for our Scope 1 and 2 emissions and Scope 3 Business Travel and Waste, for all UK operations for the financial reporting year, 1st October 2020 – 30th September 2021. Working with the Carbon Trust, we have taken steps to calculate the Group's carbon footprint and satisfactorily offset this to achieve carbon neutrality in accordance with PAS 2060.

PAS 2060 is the internationally recognised specification for carbon neutrality and sets out requirements for quantification, reduction and the offsetting of greenhouse gas (GHG) emissions for organisations such as the Sureserve Group. The Group has implemented the Streamlined Energy and Carbon Reporting ("SECR") requirements to support performance monitoring and reporting.

This is an approach that will positively impact Group operations and will result in our contracts being successfully delivered within a sustainable, carbon focused framework

In the future we hope to implement further measures such as:

- Supporting the role our of Electric Vehicles across our fleet
- Collaborating with our office asset base to minimise energy use and where possible decarbonise heating systems.
- In 2023 we will be undergoing PAS2060 verification by the Carbon Trust for carbon neutrality





Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Date: 25/01/2023

Name: Tom Griffin

Title: Managing Director

Signature:

